

Join us @

**MALAYSIA  
EDUCATION FAIR****3-4 May'25****11am - 6pm**Booth **B53,54**  
**Setia SPICE Convention  
Centre, Penang**


**Chuah Shu En**  
Valedictorian of 2024  
- Bachelor of Arts  
(Hons) Accounting & Finance

## Week's Best Titles

- ❑ Preparing for the Future of Work
- ❑ Cultivating a Growth Mindset: Preparing Students for Lifelong Learning and Resilience
- ❑ Empowering the Next Generation: Youth Entrepreneurship in Malaysia's Evolving Ecosystem
- ❑ Leveraging LinkedIn: Enhancing Career Prospects for DISTED Students
- ❑ Hari Raya Aidilfitri: A Celebration of Togetherness
- ❑ Speaking in Style: A Creative Approach to Public Speaking

# Preparing for the Future of Work

The Future of Jobs Report 2025 outlines key priorities for future workforce readiness, which DISTED College addresses through industry-aligned programmes, digital upskilling, and sustainability education. Its inclusive, flexible approach equips graduates to thrive in a rapidly evolving job market.



### Remarks from the President

**Dato' Lim Si Boon**  
- Interim President

#### Celebrations and New Beginnings

Our Muslim colleagues celebrated Aidilfitri on 31 March 2025, spending cherished time with their families over the week. We welcomed them back after a well-earned break—refreshed and ready to move forward. On 7 April 2025, we also welcomed new and returning students to the Yeap Chor Ee (YCE) Campus. To the new students who participated in the Orientation, thank you for your involvement and feedback. Some of your suggestions will be incorporated into future programmes.

Congratulations to Dr Tan Fu Yi from the School of Pre-University Studies, on being selected to lead the Malaysian contingent to the International Physics Olympiad in Paris this summer. While our A Level and SACE students narrowly missed out in the national trials, we are proud of their efforts and look forward to their future participation.

The campaign and online voting for the 2025 Student Representative Council (SRC) have concluded. The new SRC office bearers will be announced on Friday, 11 April 2025. We will feature the new student leaders in the next issue of DISTED Discourse.

The Cambridge A Level and South Australian Certificate of Education examinations are approaching. Our students have completed their studies and are now fully engaged in revision and preparation. The upcoming Pre-University Completion Ceremony will celebrate their dedication and the completion of their academic journey at DISTED College.

On behalf of DISTED College, we extend our appreciation to all staff for their guidance, and to our students, we wish you success in your examinations and chosen paths.

To close, a reminder from Winston Churchill:

**"Success is not final, failure is not fatal: it is the courage to continue that counts."**

# Cover Story

## Preparing for the

# Future of Work

The Future of Jobs Report 2025 by the World Economic Forum presents a clear call to action for higher education. Drawing on insights from over 1,000 global employers across 55 economies, the report identifies six strategic areas for preparing a workforce ready to meet the demands of 2025–2030. These include embedding future-ready skills, promoting sustainability education, supporting lifelong learning, enabling human-machine collaboration, ensuring inclusive workforce transitions, and strengthening partnerships with industry.

Higher education institutions must focus on analytical thinking, adaptability, resilience, and leadership—skills highly valued by employers. Technological proficiency, particularly in AI, big data, cybersecurity, and digital literacy, must be embedded in all disciplines. As environmental concerns rise, students must also be prepared for green jobs through integrated sustainability content. Lifelong learning will be critical; modular and stackable credentials must cater to working adults seeking to reskill. Programmes must also equip students to collaborate with machines and AI, while roles in social work, caregiving, and teaching will expand due to demographic shifts. Institutions should also prioritise diversity, equity, and inclusion to align with evolving workplace expectations. Finally, higher education must work closely with the industry to ensure that graduates are job-ready through co-developed curricula, internships, and real-world problem-solving.

DISTED College is actively responding to these priorities. Its programmes in data analytics, IT/computer science, creative multimedia, business, marketing, accounting, communications, and psychology develop critical and adaptive thinking. Partnerships with HELP University and Pearson VUE ensure a globally relevant, industry-aligned curriculum that supports digital transformation and the growing integration of AI across sectors. Sustainability is reflected in campus activities and curriculum design. Student support systems and inclusive education practices ensure no learner is left behind. Through these initiatives, DISTED is well-positioned to produce graduates who are prepared, agile, and future-focused.

Prof. Dr. Vikneswaran Nair  
 Co-Editor, DISTED Discourse

## Cultivating a Growth Mindset: Preparing Students for Lifelong Learning and Resilience

The growth mindset, developed by Carol Dweck, emphasises that intelligence can be cultivated through effort, persistence, and learning from mistakes. Students who adopt this mindset tend to be more resilient, motivated, and open to challenges, leading to improved academic engagement and critical thinking. In contrast, a fixed mindset can limit learning, reduce motivation, and foster a fear of failure. Educational institutions play a key role in shaping student mindsets by providing constructive feedback, recognising effort, and promoting reflective practices. Strategies such as goal-setting, adaptive learning, and normalising challenges further reinforce this approach. At DISTED



College, fostering a growth mindset is embedded in teaching practices. Through interactive methods like debates, role-playing, and experiments, students apply theoretical concepts in practical contexts, enhancing collaboration, problem-solving, and engagement. This approach encourages students to embrace challenges, take intellectual risks, and view learning as a continuous journey, ultimately preparing them for success beyond the classroom.

Thireshyinie A/P Tamil Chelvam  
Lecturer, School of Psychology

## Empowering the Next Generation: Youth Entrepreneurship in Malaysia's Evolving Ecosystem

“The entrepreneurial landscape in Malaysia is dynamic, with a growing number of young adults under 30 starting their own businesses. This trend is supported by government initiatives, private sector engagement, and a robust entrepreneurial ecosystem. Starting a business is no longer limited to those with family capital or established networks. Today, young entrepreneurs can succeed with a strong product or service, effective networking, resilience, and by leveraging available support systems. The Malaysia Young Entrepreneurs Association (MAYA) is a key driver in youth entrepreneurship. It fosters innovation, connects aspiring entrepreneurs with industry leaders, investors, and government agencies, and provides access to training and the ASEAN market, enabling regional business expansion. The Small Medium Enterprise Development Bank Malaysia Berhad (SME Bank) also plays a vital role.



Elaine Chan  
Senior Lecturer,  
School of Business  
and Hospitality

As a government-backed institution, it offers financing, capacity-building, and mentorship to help new businesses navigate challenges and scale sustainably. Educational institutions contribute by instilling an entrepreneurial mindset. At DISTED College, diploma and pre-university students engage in practical business activities, from developing solutions to launching ventures. These experiences equip them to be self-reliant, address real-world problems, and create value for their markets.”

## Leveraging LinkedIn: Enhancing Career Prospects for DISTED Students

“In today's digital age, LinkedIn is essential for students to build connections, showcase skills, and advance their careers. Regularly updating a LinkedIn profile helps create a strong professional presence, acting as an online resume with academic achievements, extracurricular activities, and certifications. This increases students' chances of securing internships, jobs, and industry connections. Recruiters actively use LinkedIn to find candidates, and a well-maintained profile improves visibility. DISTED students benefit from career workshops and networking sessions that expose them to LinkedIn's professional opportunities. By engaging with alumni and industry professionals, students gain mentorship, career advice, and job referrals. LinkedIn enhances career prospects by broadening opportunities and strengthening networking capabilities. Students who stay active on the platform position themselves advantageously in the job market. A strong LinkedIn presence is now a crucial tool for career success.”



Siti Nur Ayunie Binti Zawawi  
Lecturer, School of Communication & General Studies





## Hari Raya Aidilfitri: A Celebration of Togetherness

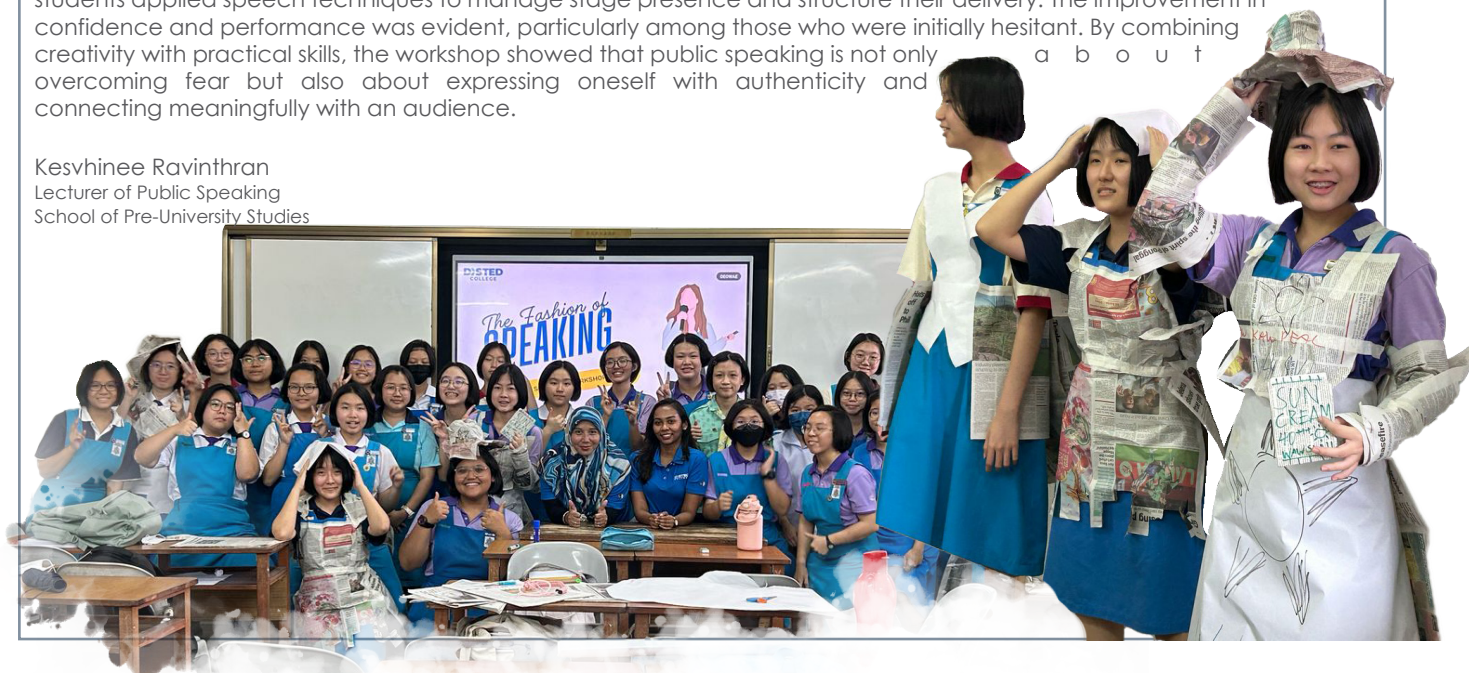
Hari Raya Aidilfitri, or Eid al-Fitr, is a festival to mark the end of Ramadan. In 2025, Hari Raya Aidilfitri will fall on 31 March, which corresponds to 1 Syawal (based on the sighting of the new crescent moon after the 29th day of Ramadan). Muslims, who have been fasting for a month, rejoice and ask for forgiveness with gratitude, strengthening family bonds. The day begins with special prayers at the mosque, where Muslims come together. Dressed in their finest traditional attire, families proceed to meet relatives, greeting one another affectionately with 'Selamat Hari Raya' and give "duit raya" to children. The atmosphere is full of laughter, affection, and heavenly aroma of celebration foods like *ketupat*, *rendang*, and *kuih raya*. At DISTED College, the spirit of Raya is not based on religion and race. Our 'Jamuan Raya' brings all of all walks of life together to laugh, dance, and share food. It is a reminder that friendship and unity can bridge differences. Hari Raya is not just celebration; it is a time of reflection, generosity, and togetherness. At home or in our college community, it is a time to cherish, appreciate, and foster the ties that bind us together. Selamat Hari Raya!

Adznida Md Daud  
Lecturer, School of Business and Hospitality

## Speaking in Style: A Creative Approach to Public Speaking

The Fashion of Speaking was a creative public speaking workshop co-led with Ms. Nadia Jefri, Head of the School of Communication and General Studies, for 35 students from Kelab Pembimbing Rakan Sebaya at Penang Chinese Girls' High School. The session used fashion as a metaphor to explore how personal presentation impacts communication. Students designed outfits from recycled materials while engaging in exercises that highlighted key communication challenges. In one activity, blindfolded participants followed verbal instructions, simulating common barriers such as unclear messaging. This underscored the importance of clarity, teamwork, and active listening. In the second phase, students applied speech techniques to manage stage presence and structure their delivery. The improvement in confidence and performance was evident, particularly among those who were initially hesitant. By combining creativity with practical skills, the workshop showed that public speaking is not only about overcoming fear but also about expressing oneself with authenticity and connecting meaningfully with an audience.

Keshvinee Ravintran  
Lecturer of Public Speaking  
School of Pre-University Studies



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**FULL**  
article

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